



IOM International Organization for Migration
المنظمة الدولية للهجرة

Position Title: **Community Facilitator/Social Worker**
Organizational Unit: **Psychosocial**
Duty Station: **Mosul**
Type of Contract: **Sub-Contracting (Stars & Orbit)**
Grade: **Equivalent to G4**
Duration of Appointment: **Six (6) months with possibility of extension**
Closing Date: **November 14, 2017**
Reference Code: **SVN2017/IRQ/104**

Context:

In the framework of the project “Emergency Assistance & Livelihood Support for Mosul Response – Social Cohesion Component”, under the overall supervision of the Psychosocial Support and Social Cohesion Program Coordinator, the direct supervision of the Social Cohesion Project Officer and the Field Coordinator (Team Leader), the successful candidates will perform the following functions:

Core Functions / Responsibilities:

1. Participate in the needs assessment phase of the project: collect data, facilitate group discussions in the communities targeted under the project.
2. Participate in the continuous monitoring and evaluation of the program;
3. Organize and lead support groups, focus group discussions and awareness raising sessions. Offer individual support to beneficiaries if required;
4. Develop, manage and facilitate activity plan.
5. Support the Team Leader with the day to day operation regularly monitor and map the needs and social dynamics in the concerned areas of operation;
6. Contribute to messages related to peace and social cohesion (conflict management, cultural awareness, peaceful inter-group interactions) and protection to be disseminated to the affected population;
7. In coordination with the Team Leader to conduct community outreach to extend assistance to Returnees and members of the host community, ensuring inclusiveness of vulnerable and marginalized populations in project activities;
8. Support the Team Leader with the implementation of community-based activities related to peacebuilding and social cohesion including but not limited to: training in grassroots mediation, conflict resolution and social inclusion techniques, civic education activities, sports, art activities, media and communication projects and social theatre, as well as focus group discussions and mentoring sessions;
9. Any other duty as may be assigned by the Team Leader or Project Officer.

Education/Experience:

- Bachelor's Degree in Education or Social Work, Political Science, Humanity, Sociology. Other related degrees may be considered with appropriate work experience.
- Minimum 2 years' experience working in the humanitarian or development sector, of which at least 1 year involves mental health, psychosocial support, social cohesion and capacity building programs.
- Previous experience in social and protection activities in the geographical location targeted for assistance under this project is an advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds

Technical:

- good communication, interpersonal and organizational skills;
- ability to draft clearly and concisely;
- demonstrated gender awareness and gender sensitivity;
- ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds;
- ability to work under pressure
- personal commitment, efficiency, flexibility and drive for results;
- proficiency in Office applications, including Word and Excel, internet explorer.
- desirable: basic knowledge of MHPSS.

Language:

- Through knowledge of English and Arabic is essential, knowledge of Kurdish is highly desirable.

How to apply:

Interested candidates are invited to submit their applications via a link:
<http://iomiraq.net/vacancies/community-facilitatorsocial-worker>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From 31.10.2017 to 14.11.2017