



IOM International Organization for Migration  
المنظمة الدولية للهجرة

Position Title: **Mobil Team Capacity Building Coordinator**  
Organizational Unit: **Shelter and Settlement**  
Duty Station: **Salah Al-Din, Iraq**  
Type of Contract: **Stars Orbit, Subcontracted to IOM**  
Type of Appointment: **Six (6) Months with Possibility of Extension**  
Grade: **Equivalent to G4**  
Closing Date: **May 16, 2018**  
Reference Code: **SVN2018/IRQ/072**

### **Context:**

Under the general guidance of the National CCCM Officer and the CCCM Program Coordinator, and the International CCCM Officer and direct supervision of the CCCM Team Leader, the incumbent will be responsible for the following functions:

### **Core Functions / Responsibilities:**

1. Jointly coordinate his /her task with CCCM project coordinator in the training of CCCM Mobile Team in joint activities and On-the-Job Training (OJT) needs;
2. Facilitate trainings of site management staff and IDPs skills through an On-the Job Training (OJT) format conducting joint activities with the government and IDP selected operational maintenance teams (OMT) for four target camps and collective center's as well as a local site maintenance team;
3. Will establish supplementary support mechanisms in the sites, including a Women's Empowerment Group (WEG) and Youth Empowerment Group (YEG) to ensure there is a structure in which women and youth can discuss their specific needs, project ideas, and any other issues openly and freely. MT), which will be gender balanced and inclusive of all population residing in the camp;
4. Build a CCCM team, identify and build IOM internal capacity on CCCM as appropriate for future interventions;
5. In coordination with the IOM Communication and Communities Officer and IOM Iraq Information Management develop and implement beneficiary feedback mechanism systems are in place;
6. Ensure that targeting is based on need and transparent criteria, including criteria developed for the selection of communities as well as beneficiaries, are properly followed up in all areas of intervention. Pay particular attention to ethnicity and religious minorities and vulnerabilities arising account of gender;
7. Undertake duty travel as required, for project site review and other duties of concern to the project;
8. MTL shall collaborate and coordinate with government counterparts, local community camp police and security and other relevant actors (e.g. INGOs assisting with camp management and provision of shelter);
9. Participate in regular site coordination meetings with site management and maintenance team;
10. Provide training report and feedback to program officer and site coordination teams
11. Provide lessons learnt project close report for archive;

12. Any other project related duties as requested the program manager and Mobil team leader.

### **Required Qualifications and Experience**

- Bachelor's degree with Two Years of work experience;
- Strong combination of training and experience in field of operations, and relevant experience of working in IDP camp environments;
- Operational and field experience in CCCM programme development, implementation and evaluation;
- Experience in conflict/ emergency zones and in working in a high-risk environment;
- Experience in liaising with governmental authorities and local communities, as well as national and international institutions;
- Knowledge and/or field experience in the areas of camp maintenance management is any advantage
- Excellent leadership, coordination and information management skills;
- Familiarity with the south and central region is an asset.

### **Language:**

- Fluent in English and Arabic, any other language is an assist.

### **How to apply:**

Interested candidates are invited to submit their applications via a link:  
<http://iomiraq.net/vacancies/mobil-team-capacity-building-coordinator-3>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

### **Posting period:**

From: 02.05.2018 to 16.05.2018