



IOM International Organization for Migration
المنظمة الدولية للهجرة

Position Title: **Mobile Team Capacity Building Coordinator**
Organizational Unit: **CCCM unit**
Duty Station: **Anbar - Iraq**
Type of Contract: **Sub-Contracting (Stars & Orbit)**
Grade: **Equivalent to G4**
Duration of Appointment: **Three (3) months with the possibility of extension**
Closing Date: **October 15, 2018**
Reference Code: **SVN2018/IRQ/162**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the general guidance of the Project Coordinator (CCCM), the overall supervision of the CCCM Project Officer, the direct supervision of the CCCM Team Leader and in coordination with the Head of Sub-Office in Anbar, the incumbent will be responsible for the following duties:

Core Functions / Responsibilities:

1. Jointly coordinate his/her task with CCCM project coordinator in the training of CCCM Mobile Team in joint activities and On-the-Job Training (OJT) needs;
2. Facilitate trainings of camp management staff and IDPs skills through an On-the Job Training (OJT) format conducting joint activities with the government and IDP selected operational maintenance teams (OMT) for four target camps and collective centre's as well as a local site maintenance team;
3. Will establish supplementary support mechanisms in the camp, including a Women's Empowerment Group (WEG) and Youth Empowerment Group (YEG) to ensure there is a structure in which women and youth can discuss their specific needs, project ideas, and any other issues openly and freely. MT), which will be gender balanced and inclusive of all population residing in the camp;
4. Build a CCCM team, identify and build IOM internal capacity on CCCM as appropriate for future interventions;
5. In coordination with the IOM Communication and Communities Officer and IOM Iraq Information Management develop and implement beneficiary feedback mechanism systems are in place;
6. Ensure that targeting is based on need and transparent criteria, including criteria developed for the selection of communities as well as beneficiaries, are properly

followed up in all areas of intervention. Pay particular attention to ethnicity and religious minorities and vulnerabilities arising account of gender;

7. Undertake duty travel as required, for project site review and other duties of concern to the project;
8. MTL shall collaborate and coordinate with government counterparts, local community camp police and security and other relevant actors (e.g. INGOs assisting with camp management and provision of shelter);
9. Participate in regular camp coordination meetings with camp management and maintenance team;
10. Provide training report and feedback to program officer and camp coordination teams;
11. Provide lessons learnt project close report for archive;
12. Any such other duties as may be assigned.

Required Qualifications and Experience

- Bachelor's degree with two years of work experience;
- Strong combination of training and experience in field of operations, and relevant experience of working in IDP camp environments;
- Operational and field experience in CCCM programme development and implementation;
- Experience in conflict/ emergency zones and in working in a high-risk environment;
- Experience in liaising with governmental authorities and local communities, as well as national and international institutions;
- Knowledge and/or field experience in the areas of camp maintenance management is any advantage;
- Excellent leadership, coordination and information management skills;
- Familiarity with the south and central region is an asset;
- Knowledge of local governance in post-conflict contexts, and of gender and inclusion strategies.

Language:

- Fluent in English, Arabic is required.

How to apply:

Interested candidates are invited to submit their applications via a link:

<http://www.iomiraq.net/vacancies/mobile-team-capacity-building-coordinator-0>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From 08.10.2018 to 15.10.2018