



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Field Project Officer**
Organizational Unit: **Return and Recovery Unit**
Duty Station: **Iraq - Erbil**
Type of Contract: **SOC International Consultant**
Grade: **Equivalent to P2**
Duration of Appointment: **Six (6) months with the possibility of extension**
Closing Date: **December 18, 2018**
Reference Code: **SVN2018/IRQ/190**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Following the end of hostilities against ISIS, the return of approximately 3.6 million Iraqis is threatened by the large presence of debris, heavy damage to community infrastructure and shelter, and a lack of income-generating opportunities. The work of the Return and Recovery Unit within IOM Iraq is to remove these initial obstacles to return and lay the foundation for longer-term recovery, economic development, and peace building programming. The Area of Responsibility will be Diyala, Erbil, Kirkuk and Sulaymaniyah Governorates. Based in Erbil, the Field Project Officer will be expected to maintain a constant field presence within this Area of Responsibility.

Under the general guidance of the Chief of Mission (COM), under the overall supervision of the Head of the Return and Recovery Unit, and under the direct supervision of the Regional Coordinator for the Area of Responsibility, the successful candidate will:

Core Functions / Responsibilities:

1. Assist in the implementation of all operational activities in the governorates within the Area of Responsibility, including Community Revitalization Program (CRP), Regional Refugee Response (3RP), Special Impact Project (SIP) and Community Resource Centers (CRC) activity, among other projects as assigned;
2. Support field-based teams in the identification of locations, projects, and beneficiaries within the Area of Responsibility by conducting field visits with relevant team members and community structures in order to assess the needs of communities, report on existing and planned interventions and resources, and analyze the desired impact of project activities;
3. Support the review of reports and analysis on return areas in order to conduct rapid assessments and activity implementation based on return trends;

4. Liaise with technical specialists within IOM regarding the implementation of community-planning and project selection methodology, livelihood activities, and Community Service Projects (formerly known as CAPs) to incorporate best practices and ensure compliance with IOM's procedures related to general activity implementation;
5. Conduct outreach and participate in forums held by national, regional and local government entities, UN Agencies, NGOs, and other parties within the Area of Responsibility to facilitate project implementation, create partnerships and ensure proper coordination and information sharing;
6. Assist management in ensuring that responsibilities are carried out effectively and efficiently by field-based teams, reporting any substantiated staff performance concerns and recommendations for improvement or corrective action;
7. Pro-actively offer suggestions and advice to management regarding improvements in implementation and procedures and initiate such improvements as requested;
8. Assist in the recording and documentation of field activities to provide information to support units within IOM related to donor liaison, project development, and public information/press outreach;
9. Perform such other duties as may be assigned.

Required Skills and Experience

Education:

- Master's level degree in Political Science, Migration Studies, Law, International Relations or a related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience:

- Experience in managing several types of community based projects;
- Experience in interventions aimed at supporting area-based community recovery;
- Experience in liaising with government authorities, other national/international technical counterparts and NGOs, and building effective partnerships;
- Proven ability to supervise, coach, and direct staff, and manage operations in transitional/post-conflict contexts;
- Previous working experience in Iraq or the Middle East and Northern Africa region is advantageous;
- Willing to conduct constant travel within the Area of Responsibility.

Language:

- Excellent command of English;
- Working knowledge of Kurdish/Arabic would be advantageous.

How to apply:

Interested candidates are invited to submit their applications via a link:

<http://www.iomiraq.net/vacancies/field-project-officer>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 04.12.2018 to 18.12.2018