



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **RRU Regional Livelihoods Technical Advisor (2 Positions)**  
Organizational Unit: **Returns and Recovery Unit**  
Duty Station: **Iraq, (1 Baghdad, 1 Karbala)**  
Type of Contract: **Sub-Contracting (Stars & Orbit)**  
Grade: **Equivalent to G7**  
Duration of Appointment: **Six (6) months with the possibility of extension**  
Closing Date: **January 23, 2019**  
Reference Code: **SVN2019/IRQ/011**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.*

### **Organizational Context and Scope:**

IOM is a major actor in post-conflict recovery and reconstruction, and as such is heavily involved in livelihood development and job creation programmes. IOM's strengths lie in its field presence around the country and operational capacity to rebuild community infrastructure, conduct vocational and other trainings, providing grant funding at local level to support business development and a variety of other areas key to recovery.

Under the general guidance of the Chief of Mission (CoM) and Senior Emergency Coordinator/Head of Programmes and the overall supervision of the Head, Returns and Recovery Unit, the Livelihoods Technical Lead and the Regional Coordinator; the administrative supervision of the HOO or HoSO as applicable, and the direct supervision of the Senior Livelihoods Officer, the incumbent will be responsible for assisting programmes related to returns and recovery under the area of responsibility as below.

### **Responsibilities:**

1. By working in close coordination with Team Leaders in each governorate within the assigned region and the national operations officer (NOO) for that region, provide technical guidance to Returns and Recovery (RRU) staff to implement all activities under the livelihoods portfolio, in line with all livelihoods tools, policies and procedures;
2. Provide advice and guidance to the regional team to conduct livelihoods assessments including labour market and supply chain mapping, under the guidance of the Senior Livelihoods Officer and Team Leader, in line with livelihoods technical tools;

3. In coordination with team leaders and community engagement technical teams in the assigned region, provide advice to team to assist in the identification and selection of individuals for livelihoods assistance, in line with livelihoods guidelines and policies;
4. Assist Team Leaders to identify partners and create opportunities with local authorities, associations, chambers of commerce/ industry to implement IOM's livelihoods projects
5. Provide support to RRU teams to support selected individuals by facilitating orientation meetings and/or business trainings and/or counseling as necessary and provide support to them in the formulation of their business plans;
6. Travel to all project sites in designated region (and as needed to other regions) and monitor individuals who have received IOM livelihoods assistance and ensure that activities are being carried out in accordance with livelihoods guidelines and provide guidance to the team leaders to make necessary improvements of changes to livelihoods service delivery;
7. Follow up with the field teams to quality check data and service delivery and follow up with the workplans and make recommendations, in coordination with Team Leaders;
8. Organize and conduct satisfaction and feedback surveys in order to improve future livelihoods projects, provide guidance to the livelihoods team and Team Leader to improve delivery of livelihoods assistance;
9. In coordination with team leaders and community engagement technical teams, consider and present strategies to strengthening the operational and implementation skills and suggest capacity building strategies to correctly and fully maintain a proper operational system, under the guidance of the Senior Livelihoods Officer and Team Leader.
10. Develop and maintain internal control and compliance processes and recommend to Technical Lead and Senior Livelihoods Programme Officer how to strengthen those controls;
11. Perform such other duties as may be assigned by supervisor.

## **Qualifications**

### **Education and Experience:**

- University degree in social sciences, or equivalent combination of relevant training with practical experience of 5 years in relevant projects.
- Minimum 3 years of relevant experience in social projects/community stabilization though a gender point and experience with international organization is an advantage.

### **Language:**

- Excellent command of English and Arabic are required;
- Any other language is an asset.

**How to apply:**

Interested candidates are invited to submit their applications via a link:

<http://www.iomiraq.net/vacancies/rru-regional-livelihoods-technical-advisor-2>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 09.01.2019 to 23.01.2019