



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Community Engagement Associate (11 Positions)**
Organizational Unit: **Returns and Recovery Unit**
Duty Station: **(3 Anbar, 1 Babylon, 2 Baghdad, 1 Karbala, 1 Najaf, 3 Salah Al Din) - Iraq**
Type of Contract: **Sub-Contracting (Stars & Orbit)**
Grade: **Equivalent to G5**
Duration of Appointment: **Six (6) months with the possibility of extension**
Closing Date: **February 13, 2019**
Reference Code: **SVN2019/IRQ/039**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under general Guidance of the Head of Liaison and Programmes and Head of Returns and Recovery Unit, the overall supervision of Project Officer (Transition & Recovery) the administrative supervision of HoSO and the functional supervision of the Team-leader supported by the Regional Community Engagement Assistant & in close coordination with the Community Engagement Technical core team, the Community Liaison Assistant will be responsible for the field implementation of IOM RRU community engagement activities including those related to Youth Civic Engagement.

Core Functions / Responsibilities:

1. Lead the roll out of community engagement and resilience building activities tied to endorsed area-based community plans.
2. Mapping of community assets including the management and mobilization of human assets identified.
3. Ensure community participatory feedback mechanisms and accountability to affected populations during project planning, implementation, and closure.
4. Leads the application of community-based standards, operational procedures and practices at the field level.
5. Interlocutor with government counterparts at local levels, partners and technical leads to develop and implement integrated strategies that address key priorities.
6. Leads the roll out of assessment and planning community consultative activities and ensure the consolidation of information to relay back to operations team.
7. Provide field-based reporting related to C.E activities

8. In coordination with Regional C.E.A and National C.E Officer and CwC field colleagues, responsible for the roll out of outreach and awareness raising activities.
9. Mobilization and support in the identification of livelihood beneficiaries.
10. Coordination with CRC C.E colleagues during community based CRC activities.
11. Support the roll out of the Youth Civic Engagement pilot aimed at building youth engagement in community self-management through the development of Youth Councils in select areas.
12. Coordinate with respective governmental/ interagency/ and NGO counterparts to ensure the roll out of community-based activities.
13. Develop creative engagement approaches for affected populations including youth, providing resilience building opportunities in a wide range of activities and programs which influence their civic engagement capacity and encourages social and leadership development in the form of information, participation, & advocacy.
14. Support platforms aimed at strengthening dialogue between youth and relevant governmental stakeholders and local officials.
15. Support the roll out of Youth community plans, where youth participate in responding to community needs identified.
16. Schedule activities, facilitate youth mobilization, organize youth coaching and mentoring sessions in ways that allow for a transfer of skills and facilitate peer to peer knowledge generation.
17. Advocate with young people and their key stakeholders, organizing awareness raising and sensitization activities to facilitate information dissemination on issues related to youth and to promote community awareness on young people's contribution to community development and resource management.
18. Support in the mapping of assets & community networks/ CBOs/ & CSO and assist in the identification, training and supervision of Youth Council members.
19. Provide support as required for the implementation of other elements of field team activity including those related to livelihoods and engineering.
20. Any additional duties related to other thematic areas were team support may be needed.

Qualifications:

Required Qualifications and Experience

- Completed university degree from an accredited academic institution
- 3 years of relevant professional experience
- Strong experience in conceptualizing activities related to youth-based programming and community inclusive interventions
- Experience in monitoring, reporting activities simultaneously
- Thorough understanding of the Iraqi civil society context and knowledge of recent political developments and social conditions.

Language:

- Excellent command of English and Arabic are required;
- Any other language is an asset.

How to apply:

Interested candidates are invited to submit their applications via a link:

<http://www.iomiraq.net/vacancies/community-engagement-associate-0>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 30.01.2019 to 13.02.2019